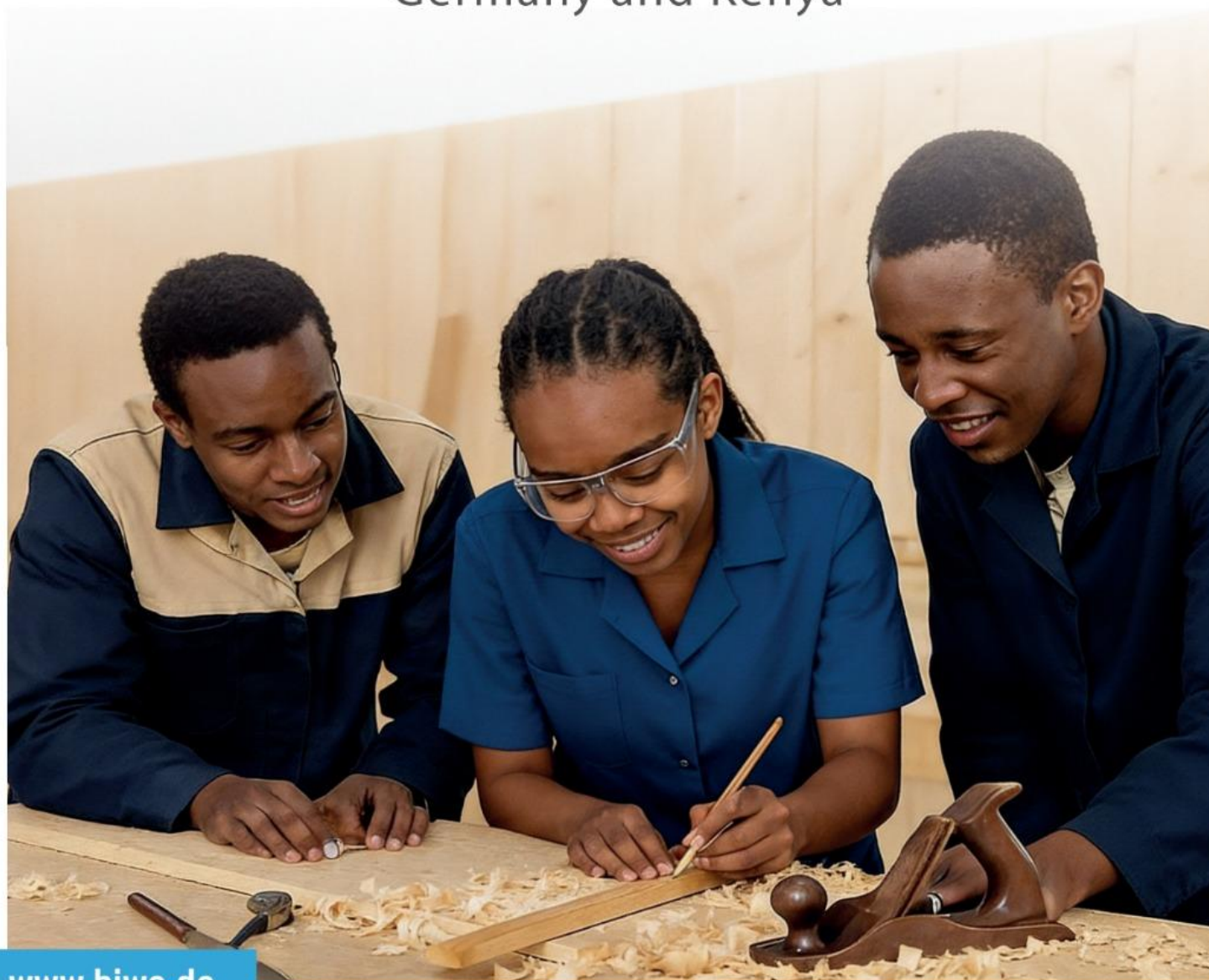


Empowering youth with skills for life

TVET Partnership between
Germany and Kenya



FOREWORD



Stefan Kuepper, CEO

Bildungswerk der Baden-Wuerttembergischen Wirtschaft e.V. (BIWE)

The collaboration between Germany and Kenya has long been marked by mutual respect, trust and a shared commitment to creating meaningful opportunities for young people. As Bildungswerk der Baden-Wuerttembergischen Wirtschaft, we are proud to be part of the German Cooperation and to contribute our long-standing expertise in vocational education — particularly in strengthening the link between the education sector and private industry.

Our partnership with Don Bosco Tech Kenya is an excellent example of how collaborative, practice-oriented approaches can empower young people with the skills they need to succeed in a fast-changing labor market. Beyond Kenya, our organization is also active in Rwanda, Ghana and other African countries, where we consistently witness the transformative impact that high-quality TVET and strong partnerships can bring.

Africa's economic importance continues to grow — driven by a dynamic young population, increasing innovation capacity and expanding regional markets. We are pleased to support our partners in harnessing this potential by strengthening sustainable structures, improving technical training and building bridges between education and employment. Together, we are helping to create pathways that benefit individuals, communities and the broader economy.

PROJECT OVERVIEW

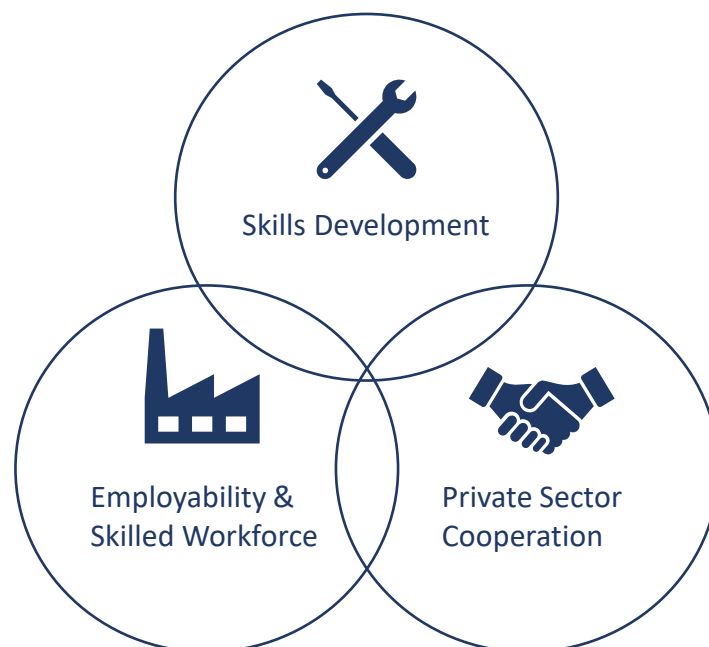
**Technical-Vocational-Education-Training (TVET) Partnership Project
between BIWE and selected local partner**

***Funded by the German Ministry for Economic Cooperation and
Development through sequa gGmbH***



Project Homepage

This project aims to strengthen vocational education and training systems in Kenya by supporting local TVET-Institutions, equipping young people with relevant skills and by fostering strong cooperation between training institutions and the private sector.



Bildungswerk der Baden-

Württembergischen Wirtschaft (BIWE)

is the education and training organisation of employers from Germany's south-western state of Baden-Wuerttemberg,

with long standing expertise in vocational education and skills development. Since the 1990s, BIWE has been actively engaged in international cooperation, supporting the development of vocational training systems through practice-oriented approaches and close collaboration with the private sector. Through partnerships with companies and training institutions, BIWE contributes to improving employability and aligning skills development with labour market needs.

LOOKING BACK: PROJECT PHASE I

01.2023 – 12.2025



During the first project phase, BIWE implemented the project in cooperation with its Kenyan partners Don Bosco Tech Kenya – Karen Campus and the Kenya Federation of Master Builders. The phase focused on improving vocational training in welding and masonry and the upskilling and certification of artisans – to strengthen employability and provide industry with adequately skilled labour.

How the objectives were achieved: Key Activities & Milestones



Upgrading training facilities

Upgrading of training workshops with appropriate machines and tools



Pius Mutemi
Welding Trainer

The project has greatly transformed the welding and masonry workshops through modernized infrastructure and improved training environments. The introduction of advanced tools and high-class multipurpose machines has enhanced hands-on learning.



Soft Skills & Entrepreneurship training

Complementing technical skills of students with employability-oriented competencies

Isaiah Oloo
Masonry Student

I have learnt a lot, especially in CV Writing and Business Planning, which has boosted my confidence. These skills have not only improved how I present myself but also strengthened my ability for future opportunities.



Capacity Building of Teachers

Training of Teachers on pedagogical, digital and technical topics



The ToT program has strengthened both my teaching skills and technical knowledge. I gained insights into modern construction methods and learned how to train students in a clearer, more practical way. This has made my lessons more engaging.

Moses Mbugua
Masonry Trainer

LOOKING BACK: PROJECT PHASE I

01.2023 – 12.2025

How the objectives were achieved: Key Activities & Milestones

Private Sector Cooperation



Strengthening the Liaison Office

Regular Working Group Meetings with Companies

Advanced training for instructor supported by expertise from Germany



Don Bosco Students stand out because they clearly understand both theory and the practical aspects of their training. While induction in most institutions usually takes about three weeks, Don Bosco Students complete it in just two days. This shows how well-prepared and confident they are compared to others.

Zaverio Mwangi

HR Kenbro Industries Ltd



Women Empowerment

Supporting female students and artisans doing a career in technical trades



Margaret Maina
Welding Student

I chose welding because it's a field where not many girls are represented, and I wanted to stand out by doing something unique. At the same time, my goal was to inspire other ladies to see that they too can excel in such technical skills



Upskilling and Certification of artisans

Recognition of skills acquired through informal learning pathways

After upskilling, I received a salary increment which has motivated me even more. I now feel confident in myself and my abilities. With this certificate I can apply and compete for work anywhere.

Mutuku Shadrak
Mason



LOOKING FORWARD: PROJECT PHASE II

01.2026 – 12.2028

In the second project phase, the project will place a strong focus on the woodwork sector. Building on the successful cooperation with Don Bosco Tech Kenya – Karen Campus, the project will expand its activities to include additional Don Bosco Campus outside the capital. Alongside further improving the quality of training, the project will also strengthen the financial sustainability of partner institutions by optimising local business units and income generating activities.



Improve vocational training in the woodwork sector

through modernised teaching plans, well equipped workshops and continuous capacity building for trainers



Increase the financial sustainability of partner institutions

by optimising income-generating business units



Enhance the employability of students

through targeted skills development measures and close cooperation with the private sector



Digitize teaching and learning processes

by introducing and effectively using a Learning Management System



Strengthen the participation and empowerment of women in technical professions

by implementing dedicated support measures and inclusive training approaches



Build business and entrepreneurial competencies

of key target groups through the training of master trainers and students



Our cooperation with BIWE has significantly strengthened vocational training at Don Bosco. By focusing on the wood sector and optimising our production unit in Phase II, we aim to increase income generation and build a more sustainable future for our training institute.

Fr. Jose Padinjareparampil

Director Don Bosco Tech Kenya – Karen Campus

LOOKING FORWARD: PROJECT PHASE II

01.2026 – 12.2028

The first project phase demonstrated how strong partnerships and practice-oriented training can improve employability and training quality. Building on these achievements, the second phase will allow us to expand our approach to the wood sector and strengthen Vocational Training Institutions beyond Nairobi, with a clear focus on long-term sustainability.



Hanna Obara
Project Manager BIWE

What is different in Phase II?

Phase I	Phase II
Welding & Masonry	Woodwork
Focus on Nairobi	Expansion beyond Nairobi
Pilot approaches	Scaling & Consolidation
Initial business units	Financial sustainability focus
Skills Development	Skills & Institutional resilience

Impact by target groups



Students

- Improved access to high-quality vocational training
- Stronger employability and career prospects



Trainers

- Continuous professional development
- Enhanced technical, digital and pedagogical skills



Training Institutions

- Stronger organisational and financial sustainability
- Optimised business units and training structures



Private Sector

- Access to demand-oriented skilled workers
- Close cooperation with TVET-Institutions

CONTACT & FURTHER INFORMATION

Bildungswerk der Baden-Wuerttembergischen Wirtschaft e.V.
www.biwe.de

Contact in Germany

Astrid Lommek
Merkurstrasse 3
88046 Friedrichshafen
lommek.astrid@biwe.de

Contact in Kenya

Hanna Obara
Langata Road, Nairobi
obara.hanna@biwe.de

Additional Information

This project is funded by the German Federal Ministry for Economic Cooperation and Development (BMZ) and implemented through sequa gGmbH.



Project Duration: 2023 – 2028
Project Location: Kenya
Project Focus: TVET, Private Sector Engagement, Employability, Skills Development

Learn more about our project

Scan the QR Code to visit the Project Homepage and learn more about our activities in Kenya.



Disclaimer

This publication was produced within the framework of a project funded by the BMZ through sequa gGmbH. The content does not necessarily reflect the views of the funding body.

Form ni TVET

